

INDIVIDUALS Biographies

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Jim Murray has a real passion for the area and seeing it thrive. He joins organizations fully, with participation, advocacy, attendance and generosity. Jim's theory is one where you participate on the board to perform the mission of the organization, not to build the resume.

Jim was past Chairman of The Toledo Chamber of Commerce and has served on the board of directors for the Regional Growth Partnership, Toledo Cultural Arts, Toledo Symphony, COSI Toledo, and Owens Community College. He was also Chairman of the American Red Cross Blood Services Board for two terms and Vice President of the Board for the Northwest Ohio Food Bank.

He was the 2005-2006 United Way Campaign Chairman, although the goal was perceived as being difficult, it was met.

The Northwest Ohio Chapter of the Association of Fundraising Professionals named Jim the 2005 Outstanding Volunteer for his role as founding chair of the Bay Park Community Hospital Foundation Board.

Jim was chairman of the 2001-2002 campaign for the Ohio Foundation of Independent Colleges where he remains on the State Board, and also served as conference chairman for the 2002 International Sister Cities Conference held in Toledo with Delegates from around the world.

In 2001 Mayor Finkbeiner presented Jim with the Spirit of Toledo Award.

Jim served as chairman of the Owens Corning Jamie Farr LPGA.

Jim currently donates his time to such organizations as United Way, Northwest Ohio Fundraisers Association, Celebrity Artist, the American Diabetes Association, and Toledo Community Foundation. He also continues to support various community events such as The Valentine Theater, Toledo Opera, and MS Society. He has been a member of the Distinguished Clown Corp. for the past eight years and in a leadership role for the past four years which has resulted in \$30-\$40K raised annually for the Toledo Holiday Parade.

In June of this year, Jim retired from his position as President of Ohio Operations with FirstEnergy. He has continued to be involved with Lourdes Community College where he is a member of their Board of Trustees. Jim also serves on the

ProMedica Board of Directors and is also chairman of the Quality Committee for the various ProMedica facilities, and donates time to organizations and fundraising activities at ProMedica. Jim remained involved with the COSI transition team through to its current status of Imagination Station. In addition, Jim is chairman of the Greater Toledo Urban League an organization he has been involved with for 10 years.

Jim is a member of the American Legion and Ohio Jaycee Senate. He served as a sergeant in the U.S. Army including a tour of duty in Vietnam from August 1966-August 1967.

Jim Murray encourages others to get involved, and inspires those around him to pitch in. He is a true leader in that he sets the best example with enthusiasm and commitment, making it a natural for others to follow.

Jim, his wife Kay and their son Martin live in Perrysburg, Ohio.

Bruce Baumhower, President of UAW Local 12

Bruce Baumhower is a Toledo native who graduated from Whitmer High School in 1972 and started work at Chrysler/Jeep the same year. During his employment at Jeep, Mr. Baumhower was elected to various union offices. In 1993 he became president of UAW Local 12, which is the third largest United Auto Workers local in the nation, representing over 15,000 members in 50 different units.

In addition to his duties as president of Local 12, Mr. Baumhower is president of the UAW'S Community Action Program, which coordinates political and community action for all Toledo area UAW locals.

Mr. Baumhower currently serves on the Board of the Regional Growth Partnership and Imagination Station. He has also served on the Board of Directors for the Toledo-Lucas County Port Authority, the Red Cross, and the United Way.

An Oregon resident, Mr. Baumhower and his wife Kim have three children and two grandchildren.

JUANITA GREENE

OBJECTIVE To educate the community through programs, diversity training, investigations, and mediations, to create social justice, equal opportunity and maintain a harmonious environment within the City of Toledo.

EXPERIENCE

April 2000 - Present City of Toledo Toledo, Ohio
Housing Commissioner
Director of Development
Executive Director of Board of Community Relations

- Administrating area departments of the city for services of the citizens of Toledo.

1997-April 2000 Key Bank Toledo, Ohio
Community Development Lending Relationship Manager

- Expand and retain client relationships.
- Cross-sell all bank products and services, lines of credit, loans, credit cards, deposit products, and financial products.
- Provide quality, accurate, and efficient services to prospective and visiting clients and small business units.
- Develop a new and expand existing client relationships through business development calls.
- Participate in community organizations that focus on serving the needs of community development.

1995-1997 Key Bank Toledo, Ohio
Small Business Relationship Manager

- Expand and retain client relationships.
- Cross-sell all bank products and services, lines of credit, loans, credit cards, deposit products, and financial products.
- Provide quality, accurate, and efficient services to prospective and visiting clients and small business units.
- Develop a new and expand existing client relationships through business development calls.
- Participate in community organizations that focus on serving the needs of small business and the consumer.

1988-1995 Society National Bank Toledo, Ohio
Branch Sales Manager – West Toledo and Old West End Offices

- Expand and retain client relationships.
- Cross-sell all bank products and services, lines of credit, loans, credit cards, deposit products, and financial products.
- Provide quality, accurate, and efficient services to prospective and visiting clients and small business units.
- Develop a new and expand existing client relationships through business development calls.
- Participate in community organizations that focus on serving the needs of community development.
- Managing a staff of 14 employees and overseeing operations of branch assets size \$60 million.

1982-1988 Trustcorp Bank Toledo, Ohio

- **1986-88** Manager, Warren Sherman Office
- **1984-86** Assistant Manager Warren Sherman Office
- **1983-84** Customer Service Representative Superior Office
- **1982-83** Management Trainee Program

1968-1982 Toledo Trust Co. Toledo, Ohio

- Bookkeeper/Data Processing/Customer Service
- Management Trainee Program

EDUCATION 1988-2007	2003-2007	City of Toledo Ethics Training, Employee/ Directors Training
	1995-2000	Key Bank Various Diversity Training Customer Service Training
	1986-1988	University's Ohio School of Banking Graduate Completion Course
	1986	Omega Commercial Lending
	1980-1984	American Institute of Banking
	1968-1970	The University of Toledo - Business Administration
	1965-1968	Jessup W. Scott High School

COMMUNITY INVOLVEMENT	Warren Sherman Council	Warren Sherman Housing
	Warren Sherman Townhouse	Warren Sherman Development
	Collingwood Springs Corp.	United Way of Greater Toledo
	NAACP	West Toledo Exchange Club
	West Toledo Neighborhood Assoc.	First Church of God, Deaconess
	Greater Toledo Housing Assoc.	Mayor's Housing Task Force
	City of Toledo Zoning Board	Five Points Association
	Robinson Jr. High Adopt a School	International Park Board
	Housing Direction of Greater Toledo	ONYX
	Dorr Brown Collingwood Assoc.	Erie Street Market Board
	City of Toledo Plan Commission.	Ashland Avenue Coalition
	City of Toledo Housing Trust Fund	City of Toledo Citizens Review Board
	Ohio Civil Rights Commission Board	Keep Toledo Lucas County Beautiful Board
	Faith Based Reil Board	The University of Toledo Advisory Board
	Toledo Coalition for Vita	Toledo Botanical Garden – Diversity Chair City of Toledo Block Watch Board

- HONORS**
- Society Bank Awards
 - New News New Employee Issue
 - Red Jacket Awardees
 - 1993 – Top Performer Consumer Loans
 - 1994 – Top Performer Commercial Loans
 - 1994 – Top Performer PPP Insurance
 - 1995 – Award Performance (relationship building)
 - 1995 – Recognition 6 Months, Small Business Branch of the Month
 - Toledo Prince Hall Masons – Community Service Award
 - Collingwood Springs – Certificate of Appreciation Award
 - Warren Sherman Community Council – Certificate of Recognition
 - Save Our Children – Community Service Award as a Role Model
 - Ohio Beautician Award – Community Service
 - The Toledo Blade – *Banker Called Asset to Community* in January 1998
 - Urban Development in the Warren Sherman Area
 - Girlfriend Association – Community Service Award
 - Leadership Toledo 2000 – Distinguished Leadership Award
 - Board of Community Relations Recognition – MLK Program 2001-2004
 - Interracial Ministers Alliance and Toledo Metro Mission – 2003
 - Toledo City Council Action Forum – 2004
 - A Reil Partnership Award - 2004
 - UT Gear up Program 2004, Appreciation Award
 - Tribute to our Troops Appreciation Award
 - Ohio Department of Rehabilitation Gold Star Award 2007
 - City of Toledo Key to the City 2008
 - NOBMA Newsmakers Award 2008

2009 Honors:
 United Muslin Association of Toledo
 Toledo Area Ministries Director Impact Award

MRS. JUANITA GREENE

Ms. Greene's community service spans over 43 years.

She was born and raised in Toledo, is married to Nathaniel, Jr., and they have one child and one granddaughter. Her work serving the community started at the age of 16.

Excelling in her studies to be awarded an opportunity to work in a financial institution management program (Toledo Trust Company) and continuing through the Ohio School of Banking at The Ohio University awarded her several positions within the corporation. As Director of the Board of Community Relations, she has been able to assist citizens to bridge an understanding through mediation sessions and educational programs serving on numerous boards and organizations.

Following are some of Ms. Greene's accomplishments that have affected the quality of life for citizens within our community:

- Board Member, Warren Sherman Council
- Board President, Warren Sherman Townhouse Association
- Board Vice President, Warren Sherman Housing Association
- Founder, Warren Sherman Business Association
- President, Housing Direction of Greater Toledo, Ohio
- Board Member, Collingwood Springs Association
- President/Vice President, Five Points Business Association
- Board Member, University of Toledo Advisory Board
- Chairperson, Toledo Botanical Gardens Diversity Committee
- Committee Member, United Way of Greater Toledo
- Commissioner, Toledo-Lucas County Plan Commission
- Secretary, West Toledo Exchange Club
- Treasurer, City of Toledo Block Watch
- Vice Chairperson, Toledo Housing Task Force/Greater Toledo Housing Board

Worked with federal and city governments and Warren Sherman Council to redevelop the Warren Sherman area. She was the active partner recruiting and processing mortgage loans for citizens to purchase new homes in the urban core area. She was the founder of the Warren Sherman Business Association. This association encouraged start up businesses to hire citizens from the Warren Sherman community and marketed needs of the citizens in this community.

She was a pacesetter in the Community Development Lending Department marketing and educating the church community in various loan programs.

Founder of Five Points Association, a nonprofit community-based economic development organization comprised of over 100 area businesses in the Sylvania Avenue business district.

As Director of the Board of Community Relations, she has created and collaborated with community partners organizing programs that educate and unify our community in difficult times.

Toledo Coalition Partner for the Earned Income Tax Program, a free tax preparation service provided to qualified citizens, in conjunction with a financial literacy program.

Education Programs that help our community to remember, respect and embrace our City's diversity:

- Race Manners – a community-wide book discussion
- Erase the Hate – A Taste of Diversity
- Restorative Justice
- Focus Groups – Police/Community Relations
- A Tribute to Rosa Parks
- The State Recognized Unity Celebration for Dr. Martin Luther King, Jr.

Theresa M. Gabriel



- Objective** Seeking a challenging and responsible position in which my education and experience can be utilized; excellent written and communication skills; able to interface with all levels of management and the public; work well under pressure, taking charge of situations and delivering profitable results.
- Experience** *CITY OF TOLEDO*
- 2008 – present Assistant Chief of Staff
Responsible for coordinating City services and programs, assisting in the determination and implementation of public policy, and represents the Mayor in the City's public, personnel, and financial administration; oversight of the City of Toledo's new financial system.
- 2006 – 2008 Director, Department of Human Resources
Responsible for planning, organizing, directing, coordinating and controlling the City of Toledo's human resources' functions and the programs administered through the Civil Service Commission, employee relations, benefits and training, affirmative action/contract compliance, and Worker's Compensation.
- 2003 Clerk of Court, Toledo Municipal Court
Responsible for 92 full-time and 6 seasonal employees; an approximate \$8 million dollar budget; maintenance of 900,000 records in criminal, traffic, and civil cases brought before the Court. Increased revenues to the Court by over \$660,000 through innovative collection methods, and was awarded a federal grant of \$750,000 to improve a domestic violence enforcement.
- 1998 – 2002 Director, Department of Parks, Recreation and Forestry
Responsible for 125 full-time and 400 seasonal employees; an approximate \$12 million dollar budget; maintenance of 144 parks, weed control program (Parks Maintenance Operations); 110,000 street trees (Forestry Operations); 12 swimming pools, outdoor ice rink facility, older adults programs, program for the disabled, nature education program, athletic programming, community boating education program (Recreation Division); and operation of 5 municipal cemeteries (Cemetery Operations).
- 1997 – 1998 Commissioner, Division of Streets, Bridges, and Harbor
Responsible for all operational activities. Established Divisional goals, objectives, policies and procedures, rules and regulations. Directed administrative, fiscal, and personnel operations; made recommendations to the Director, Mayor, and City Council.
- 1996 – 1997 Manager-Public Service, Division of Streets, Bridges, and Harbor
Responsible for managerial and administrative direction to professional, technical, maintenance, operational, and support staff. Organized the preparation of detailed technical reports, and council legislation; analyzed and prepared policies and procedures; initiated disciplinary action and conducted investigations or hearings; oversaw budget administration; and planned, coordinated, and supervised work of subordinate personnel.
- 1983 – 1996 Administrative Operations Officer, Service Department, Division of Streets, Bridges, and Harbor
Responsible for supervising daily operations of all clerical and technical units, including constructing work assignments, reviewing prepared reports for comprehension and clarity, preparing vacation schedules for maximum efficiency in productivity, and supervising staff in record maintenance functions. As Safety Coordinator and Public Relations Officer, investigated all complaints, maintained updates of City EEO program, and explained/interpreted personnel administrative policies and procedures for employees. Prepared Divisional budgets and records, oversaw financial operations, payroll, purchase requisitions, and cost recording functions. Developed, implemented, and enforced Divisional personnel rules and regulations.
- 1977 – 1983 Employment Training Coordinator, Employment Training Administration
Supervised monitoring units within the Division on a daily basis, ensuring and maintaining efficient operations. Created and reviewed work assignments, prepared reports and statements as needed. Served as ETA Complaint Officer/EEO, investigating complaints and explaining and interpreting personnel policies and procedures for personnel; provided management updates of EEO program. Coordinated activities and supervised staff in CETA Public Service Employment programs for the PSE programs in the City of Toledo. Solicited proposals and requests.

for proposal packages and reviewed criteria in accordance with CETA policies for all subprogram operators in the City of Toledo and coordinated with Lucas and Wood County Administrators.

- 1976 – 1977 Section Supervisor, Public Service Employment
Supervised and coordinated operation of the Public Service Employment CETA McBee Automated Data Information System. Maintained records, oversaw reports, conducted workshops, and prepared instructions for staff and sub grantees for 65 various community and neighborhood organizations on changes in federal regulations.
- 1976 Management Information Specialist
Planned, coordinated, monitored, evaluated, and recorded activities for implementation and operation of Federal, State, and local programs. Traveled daily to neighborhood/community organizations, interacting with program directors to ensure citizen participation was implemented.
- 1975 Manpower Technician
Performed various technical tasks, including research, data analysis, and budget proposal for manpower programs in the field. Assisted community groups with their proposals for federal funds.
- 1967 – 1975 Personnel Administrative Assistant, Community Development
- 1963 – 1967 Personnel Clerk, Civil Service Commission

STATE OF OHIO

- 1957 – 1963 PBX Operator/Claims Processor, Department of Welfare, Division of Aid for the Aged

Education: TOLEDO, OHIO

- Attended Mary Manse College
- Attended The University of Toledo
- Davis Business College – Business Refresher Course (Certificate)
- Stautzenberger Business College – Advanced Business, Accounting, Business Fundamentals, and Business Law (Certificate)

Organization Memberships and Community Involvement

- Economic Opportunity Planning Association – President of the Board
- Ohio Parks and Recreation Association – Member
- American Public Works Association – Member
- Ohio Youth Commission Advisory Board – Member
- National Association for the Advancement of Colored People
 - National Youth Work Committee
 - Region III Youth Advisor (7 states: Ohio, Illinois, Indiana, Wisconsin, Kentucky, West Virginia, Michigan)
 - State of Ohio Executive Board
 - State of Ohio Youth Advisor
 - Toledo Senior Youth Advisor
 - Outstanding Youth Advisor of the National NAACP Award: 1965, 1971, 1972
 - President, Toledo Ohio Branch
 - National NAACP – Member Security Staff
- AFSCME-AFL-CIO Local 2058 – Steward, Officer, and President – two (2) three-year terms
- Urban Concerns Workshop, Inc. – Former President and Chairman, Board of Directors
- Advocates for Basic Legal Equality – Past Executive Board Member
- Young Women's Christian Association – Former Member, Board of Trustees
- Community Planning Council of Northwestern Ohio, Inc., - Former Member Foster Family Care Study Committee
- Criminal Justice Training and Education Center – Former Member, Citizen Advisory Commission
- City of Toledo Affirmative Action Task Force – Member
- Department of Labor, Minority Women's Bureau – State of Ohio Coordinator
- United States Selective Services Board – Member
- Women's Federated Clubs – Networking Together – President

Theresa M. Gabriel
[REDACTED]
[REDACTED]
[REDACTED]

Biography:

Who is Theresa M. Gabriel?

I am currently the Assistant Chief of Staff for Mayor Carleton S. Finkbeiner. Prior to my appointment to this administrative position, in May, 2008, I had been the Director of Human Resources since January 4, 2009. In 2003, I was the Clerk of Court for the Toledo Municipal Court System. The following paragraphs provide an overview of my experience and education.

My first position was as a PBX Operator for the Ohio Department of Welfare, in 1957. I became employed with the City of Toledo in 1963 at the Civil Service Commission. Then I moved to the Personnel Administrator for the Department of Community Development. By 1975, I was appointed as a Manpower Technician, Research Data Analyst, and the Employment and Training Coordinator for CETA, which served three counties in northwest Ohio.

In 1983, I became the Administrative Operations Officer for the Division of Streets, Bridges, and Harbor. I was promoted to Manager – Public Services in 1996 and one year later, I was appointed as the Commissioner of Streets, Bridges, and Harbor. I was the first African-American and the first female to hold that position.

In 1998, I was appointed as the Director of the Department of Parks, Recreation and Forestry. I oversaw a budget of over 12 million dollars. I was responsible for over 150 full-time and 500 seasonal employees.

With respect to my education, I am a graduate of Jessup W. Scott High School. I attended the University of Toledo, Mary Manse College, and I have completed certifications at Davis Business School and Stautzenberger College.

I have been an active citizen in the Toledo community. I have also served on thirteen local, state and national boards. These boards include the following:

- Economic Opportunity Planning Association
- Ohio Parks and Recreation Association
- Ohio Youth Commission
- NAACP (I served as the President of the Toledo Chapter and I have held positions on the Ohio, Regional and National NAACP committee level)
- Kitchen for the Poor
- Swan creek Zonta, International

I was raised in an organized labor household. My father worked for Willys Overland, which is now Daimler Chrysler/Jeep.

I was a member of the American Federation of State, County, and Municipal Employees (AFSCME) Local 7. I also served in Local 2058 as a divisional steward, trustee, board member, secretary, vice-president and president.

RESUME

Name: **ANDREW (ANDY) DOUGLAS**

Residence: 914 Congressional Way
Columbus, Ohio 43235

Office: Crabbe, Brown & James, LLP
500 S. Front Street, Suite 1200
Columbus, Ohio 43215

Professional Experience:

Partner - Law Firm of Crabbe, Brown & James, LLP - May 2009
through Present

Executive Director - Ohio Civil Service Employees Association -
March 2004 through April, 2009

Of Counsel - Law Firm of Crabbe, Brown & James, LLP -
March 2004 through April, 2009

Partner - Law Firm of Crabbe, Brown & James, LLP -
January 2003 through February 2004

National Arbitrator - Plan for Settlement of Jurisdictional Disputes
In The Construction Industry - March 2003 through Present

Justice - The Supreme Court of Ohio - 1985 through 2002
(Elected November 1984, Re-Elected November 1990,
Re-Elected November 1996)

Judge - Sixth District Court of Appeals - 1981 through 1984

Judge - Court of Common Pleas - 1982 through 1984
By Special Appointment of Chief Justice of the Supreme Court of Ohio

Ohio Judicial Conference
Lecturer: Capital Offense Cases

Former Adjunct Assistant Professor
Ohio Dominican College - Columbus, Ohio
Lecturer: U.S. Constitutional Law
Social Issues and the Law
Judicial Process

Former Adjunct Assistant Professor
University of Toledo Community & Technical College - Toledo, Ohio
Lecturer: Business Organizations
Fundamental of Consumer Law

Partner - Law Firm of Winchester & Douglas - 1960 through 1980

Toledo City Councilman - 1961 through 1980 (19 years)
When first elected to Toledo City Council, youngest person ever elected.

Former Special Counsel to the Attorney General of Ohio

Former Union Member - Retail Clerks - Steward

Date of Birth: July 5, 1932 - Toledo, Ohio
Father of four children

Education: Woodward High School, Toledo, Ohio
University of Toledo - Undergraduate
University of Toledo - College of Law, J.D. Degree

Past and Present Affiliations: Toledo, Columbus, Lucas County and Ohio State Bar Associations
The Ohio State Bar Foundation
American Judicature Society
Pi Sigma Alpha, National Political Science Honor Society
Alpha Sigma Phi
Toledo University Alumni Association
University of Toledo Law Alumni
Delta Theta Phi Legal Fraternity
North Toledo Oldtimers' Football Association
Old Newsboys Goodfellow Association
International Institute
Honorary Member - Northwestern Ohio Building & Construction
Trades Council

Awards: 2003 - Appreciation Award
Ohio AFL-CIO
Recognizing "unwavering commitment to the belief that power does not trump the rights of ordinary citizens."

2003 - Appreciation Award
OAPSE AFSCME Local 4
Recognizing "The People's Justice and a True American Hero"

2002 - Lifetime Achievement Award
Ohio Academy of Trial Lawyers

2002 - Judicial Service Award for Outstanding Judicial Service
to the People of Ohio
Franklin County Trial Lawyers Association

1999 - Presidential Honors Award
Fraternal Order of Police of Ohio, Inc.

1999 - Advocates Serving Society's Inequality Sincerely &
Thanklessly (A.S.S.I.S.T.) Award
Jim Jackson Foundation

1995 - Appreciation Award for Contribution to Improvement
of the Judicial System of Ohio
Ohio Association of Court Referees and Magistrates

1994 - Outstanding Service Award
Recognizing "his vigilant protection of the rights of the working
men and women of Ohio"
The Ohio Public Employees Lawyers Association

1991 - Distinguished Alumnus Award
The University of Toledo College of Law

1990 - Equal Rights Award
Recognizing "his Commitment to the Rights of Working People
and Justice in the Courts"
Ohio Employment Lawyers Association

1989 - First Amendment Award
Recognizing "significant contributions to the furtherance of the
principles of the First Amendment right of Freedom of Expression"
Central Ohio Chapter Society of Professional Journalists, Sigma Delta Chi

1989 - Appreciation Award
Association of Professional Fire Fighters

1988 - Best Supporter of Freedom of Information Award
Columbus Monthly Magazine

1988 - Distinguished Merit Award
Alpha Sigma Phi Fraternity

1987 - the University of Toledo Gold "T" Award for Outstanding Alumnus - Field of Endeavor

1985 - Certificate of Award for Equal Dispensation of Justice
Ohio Hispanic Institute of Opportunity

1983 - Woodward High School Hall of Fame

1983 - Outstanding Service Award
Toledo Society of Autistic Children and Adults

1974 - Appreciation Award
National Association of Negro Business & Professional Women's Clubs, Inc.

One of the 10 Outstanding Young Men of Toledo in 1961, 1962
1963 and 1964

1964 - Outstanding Young Elected Official in Tri-State Area

1964 - One of the Outstanding Young Men of America United States Junior Chamber of Commerce

Military Service: 2 years in the U.S. Army Infantry & Signal Corps.
1st Lieutenant U.S. Army Signal Corps.

Publications: Authored over 900 Published Judicial Opinions (Majority Opinions, Concurrences and Dissents)

18 University of Toledo Law Review
"Collective Bargaining in the Public Sector with Emphasis on Ohio Public Sector Collective Bargaining."

Ohio Northern Law Review (Several years)
"Survey of Ohio Case Law"

Biography of Baldemar Velasquez
President
Farm Labor Organizing Committee

Born: February 15, 1947 in Pharr, Texas

Personal: Married to Sara Velasquez and has four children

Childhood

1953 Began working in the fields at the age of six, following the crops with his family, picking berries, tomatoes, etc.

1954 Baldemar, his parents, and his eight siblings lived in barns and converted chicken coops. After his family fell into debt they finally settled in Putnam County, Ohio.

Education

1965-1966 Attended Pan American University in Edinburg, Texas.

1966-1967 Attended Ohio Northern University in Ada, Ohio.

1967-1969 Attended Bluffton College in Bluffton, Ohio. Graduated with a Bachelor of Arts degree in Sociology.

The first member of his family to graduate from college.

1989-1990 Received a degree in Practical Theology

1991 Advanced degree in Practical Theology

Ordained as Chaplain to farmworkers by Rapha Ministries

Awards

1986 Received the Midwest Academy Award for outstanding contributions to social change. Presented in Chicago, Illinois.

Recognition for unprecedented accomplishment of multi-party collective bargaining agreements by Agricultural Missions of the National Council of Churches, USA. Presented in Aguas Buenas, Puerto Rico.

1988 Received the Bannerman Fellowship in New York.

Awards Cont.

- 1989 Received the John D. and Catherine T. Mac Arthur Fellowship in Chicago, Illinois.
- 1991 Received the Hispanic Leadership Award by the National Council of La Raza.
- 1992 Received the Development of People Award from the Campaign for Human Development, USCC.
- 1994 Received Mexico's Aguila Azteca Award, which is Mexico's highest award given to a non-citizen.
- Received the Leadership Award from the Hispanic Heritage Awards by twenty-nine National Hispanic Organizations.
- 1996 Received an Honorary Doctorate degree in Social Science from Bowling Green State University.
- 1998 Received an Honorary Doctorate of Human Letters degree from the University of Toledo.

Organizing

- 1967 The Farm Labor Organizing Committee was formed. His arrest for leafleting in a labor camp lead to publicity, which helped gain access to camps.
- 1969 Upon the invitation of Martin Luther King Jr., Baldemar joins the famous civil rights leader in Atlanta, Georgia with a delegation of Latino leaders in helping plan the "Poor People's March" in Washington D.C.
- 1971 Baldemar decides that the target of FLOC's struggle should not be the individual family farmers, but the huge canneries which set the price of tomatoes and pickles. This emphasized the need for three-way negotiations. Focuses on worker education, food and fuel cooperatives and a legal clinic.
- 1978 Baldemar lead over 2,000 workers in the largest agricultural strike in the history of the Midwest. Calls for unprecedented union recognition in a multi-party collective bargaining agreement.
- 1979 Baldemar initiates a boycott to pressure the Campbell Soup Company into negotiations. Sent boycott organizers to major cities.

Organizing Cont.

- 1983 Baldemar lead one hundred farmworkers on a six hundred-mile march. Starting from FLOC headquarters in Toledo, Ohio to Campbell's headquarters in Camden, New Jersey. Gain national media coverage.
- 1985 Baldemar negotiates the formation of an independent commission; chaired by former Secretary of Labor and Professor, John Dunlop; to draft rules extending the collective bargaining rights to Midwest farmworkers for the first time. The Commission acts as an Agricultural Labor Relations Board by private agreement, an unprecedented and innovative act. The Dunlop Commission conducts elections among farmworkers on area tomato and cucumber farms. FLOC wins with over 60% of the vote.
- 1986 Campbell Soup boycott ends after contracts are signed by the Campbell Soup Company; their subsidiary, Vlasic; tomato and cucumber growers, and FLOC. Contracts provided wage increases and benefits for 600-800 workers on twenty-eight farms in Ohio and Michigan. The Campbell Soup Company, their growers and FLOC signed the first three-party contracts in labor history.
- 1987 FLOC faced with competition of imported tomato paste from Mexico, initiates dialogue with Mexican unions on multi-national companies operations in the U.S. and Mexico. FLOC negotiates a contract with Heinz U.S.A. and its growers covering another 700 workers. This then forces the formation of growers associations to facilitate collective signatories of multi-party agreements.
- 1989 Historic conference with Mexico's agricultural unions establishes a U.S.-Mexico Commission to oversee joint organizing-negotiation efforts with FLOC and corresponding Mexican unions whose work-force are employed by the same multi-national companies in the U.S. and Mexico.
- 1991 FLOC completes organization of the entire pickle industry in Ohio and Southeast Michigan by negotiating an election with Dean Foods and subsidiaries, Aunt Jane and Green Bay Pickle Companies; in which over 72% of the workers vote to be represented by FLOC, and signing the first contract on November 26, 1991.
- 1993 FLOC negotiates through the union agreements, the elimination of the pickle industry's sharecropping structure. 7,000 workers become employees for the first time, earning pay for jobs that were never paid before. To retain the pickle industry in Ohio and Michigan and also avoid the flight of the processors to non-unionized states in the South initiates organizing campaign strategy in North Carolina.

Organizing Cont.

- 1993 (Cont.)** Baldemar founds the Farm Worker Network for Economic and Environmental Justice to increase collaboration among U.S. and international farmworker organizations.
- 1994-1995** Five-year agreements with Heinz, Vlasic, and Dean Foods cover pickle workers in Ohio. A 22% wage increase was gained. Three-year agreement with Campbell's Soup Company for tomato workers in Ohio. An 11% wage increase was won.
- 1995** Baldemar was appointed chairperson to the International Subcommittee of the EPA National Environmental Justice Advisory Council.
- 1996** Five-year agreement with Vlasic covers pickle workers in Michigan with a 22% usage increase.
- 1997** FLOC wins three major new contracts representing 1,200 more workers in the pickle and fresh market tomato industry.
- 1998** FLOC launches the National boycott of Mount Olive Pickle Company to organize the pickle industry in North Carolina and the South.
- 2004** FLOC Mount Olive boycott comes to an end as the giant pickle company Signs an agreement with FLOC. It also integrates the North Carolina Grower's Association in a precedent-setting agreement with FLOC representing 8000 "guest workers" from Mexico on over 800 North Carolina farms.

Publications

"Don't Waste Time with Politicians – Organize!" *Labor Research Review* 23. (Spring/Summer 1995): 44-49

Forward to "*The Farm Labor Movement in the Midwest: Social Change and Adaptation among Migrant Farmworkers*". 1994. Barger, W.K. and Reza, Ernesto M. Austin, Texas; University of Texas Press.

"Meeting the Transnational Corporate Challenge." *Beyond Borders* (Winter 1992).

"Making Community". *Proceedings People of Color Environmental Leadership Summit*. 1991. New York: United Church of Christ, Commission for Racial Justice.

Publications referring to FLOC

Edid, Maralyn. 1994. *Farm Labor Organizing: Trends & Prospects*. Ithaca, New York: ILR Press.

Mooney, Patrick H. and Majka, Theo J. 1995. *Farmers' and Farm Workers' Movements: Social Protest in American Agriculture*. New York: Twayne Publishers.

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Barger, W.K. and Reza, Ernesto M. 1994. *The Farm Labor Movement in the Midwest: Social Change and Adaptation among Migrant Farmworkers*. Austin, Texas: University of Texas Press.

Perez Rosenbaum, Rene. "Unionization of Tomato Field Workers in North West Ohio, 1967-1969." *Labor History* 35 (Summer 1994).

Nodin Valdes, Dennis. 1991. *Al Norte: Agricultural Workers in the Great Lakes Region, 1917-1970*. Austin, Texas: University of Texas Press.

Weil, David. 1994. *Turning the Tides-Strategic Planning for Labor Unions*. New York, New York: Lexington Books.

Rothenburg, Daniel. 1998. *With These Hands: The Hidden World of Migrant Farmworkers Today*. New York, San Diego, and Landon: Harcourt Brace & Company.

Biography

Yehia (a.k.a.) John H. Shousher

Yehia Hussein Shousher, was born in 1928 in Karoun, Lebanon. He met his future wife, Emney in Cedar Rapids, Iowa and they were married in October of 1952. Moved to Toledo in 1953 and found employment as janitor, waiter, and bartender and taxi cab driver. Started a business in 1956 on the east side of Toledo. In 1968, Yehia and his brother Hussein and started a partnership. They opened a Vending Company business and dabbled in real estate.

While living in Toledo, Yehia and his wife had 5 children: Mohamed Y., Lila, Mona, Hussein Y. and Mariam.

Yehia is not only the patriarch of the very large Shousher family, he is also well known for his community involvement and leadership. It all began in 1954 when he was elected the President to the first Islamic Center in Toledo, which was the first in the state of Ohio and the third in the nation. Currently he is a very active member in over fifteen organizations striving for peace and equality. (life member) of the International Institute, member of the International park advisory board, the Arab-American Association, the Arab-American Community Center for Economic Social Service in Dearborn Michigan, (life member) of Sister Cities International, member of the Islamic Center of Greater Toledo, the Lebanese American Association, the Multi Faith Coalition, the River East Economic and Revitalization Corporation, the East Side Family Center, a Founding Member the United Muslim Association of Toledo, the Arab American Institute, the American-Arab Anti-Discrimination Committee, and the Erase the Hate Committee.

Established Lebanese Bekaa valley a Sister District with the 9th District of Ohio through Marcy Kaptur to support education, economic development and international relations.

Supported a Medical Hall of Fame at the University Medical Center

Translated for the International Institute

Established an Educational Trust funds at the following institutions:

Islamic Center of Greater Toledo

Lourdes College

University of Toledo

Co sponsor of trust fund for research of Cardiology, Cancer and Diabetics at the University of Toledo Medical Clinic

Co sponsor of the Islamic Food Bank

Purchased and donated Royal Hotel to the City of Toledo for a International Hostel Guest House

Supported downtown Toledo by bringing businesses to the downtown area.

He is recipient of many awards: Civil right commission of Ohio, for supporting Mandela's Human rights, and several awards from Federal, Lucas County, State of Ohio, and City of Toledo

He is often called upon by the media to represent the Arab community whenever an issue becomes prevalent in Toledo. He is known for his ability to articulate his views and to project a positive image of the Arab Americans. Today at 82, he is as active and involved as ever. He is a grandfather to ten and a great-grandfather to one. He is devoted to his family, and has deep rooted interests in his community and his heritage. His involvement in local, national and international politics has earned him the respect and friendship of the many people he has dealt with.



Yehia (John) Shousher

James A. Hoffman

Accomplishments

- Served as Chair or Vice Chair of 11 Non-Profit Boards:
 - Chairman – Toledo Museum of Art
 - Chairman – Toledo Chamber of Commerce
 - Chairman – COSI Toledo
 - Chairman – Family Services of NWO
 - Chairman – Catholic Foundation of NWO
 - Chairman – Wood County Mental Health Center
 - Chairman – Corporation for Effective Government
 - Chairman – Toledo Area White Paper Committee
 - Vice Chairman – Regional Growth Partnership
 - Vice Chairman – Imagination Station
 - Vice Chairman – Stranahan Theater
- Served as Chair or Vice Chair of 5 Capital Campaigns and Fund Drives:
 - Chairman – COSI Toledo Capital Fund Drive
 - Chairman – LEAD Capital Fund Drive for the Regional Growth Partnership
 - Chairman – Toledo Zoo Capital Campaign
 - Chairman – United Way Annual Campaign
 - Vice Chair – Toledo Museum of Art Capital Campaign
- Served as Trustee on 6 Boards not Chaired or Vice Chaired:
 - Trustee – Greater Toledo Urban League
 - Trustee – KeyBank Foundation
 - Trustee – Rutherford B. Hayes Presidential Center
 - Trustee – Toledo Community Foundation
 - Trustee – Toledo Symphony Orchestra
 - Trustee – University of Toledo Foundation
- Served as Vice Chair of the Toledo Museum of Art's \$60 million capital campaign.
- Led the Community White Paper effort for 12 years, coordinating the priority of community projects to secure state funding. Over these 12 years, approximately \$50 million came to Northwest Ohio communities from the State of Ohio to fund critical projects.
- Led the capital fund drive for COSI Toledo and secured over \$22 million of public and private sector funding to launch COSI Toledo.
- Led the fund drive to raise \$9 million to privately fund and organize the new Regional Growth Partnership.
- Led the United Way Annual Campaign fund drive and secured an all-time high of \$15.2 million.
- Led the fundraising for six different Toledo Public Schools levy campaigns.

James A. Hoffman

Professional Experience

- KEYBANK N.A., Toledo, Ohio** 1992-Present
President of the Michigan/Northwest Ohio District
* Responsible for Commercial Banking, Retail Banking, Business Banking, Private Banking, and Trust & Investment Management of the District with \$3.2 billion in assets.
- SOCIETY BANK & TRUST, Toledo, Ohio** 1990-1992
Executive Vice President
* Responsible for Retail Banking in 62 branches in Northwest Ohio with \$1.7 billion in deposits.
- TRUSTCORP INC., Toledo, Ohio** 1987-1990
Executive Vice President
* Responsible for Strategic Planning, Marketing, Information Technology and Operations.
- TRUSTCORP OF INDIANA, Toledo, Ohio** 1985-1986
President
* Responsible for five subsidiary banks in Indiana with \$1.2 billion in assets.
- TOLEDO TRUST CO., Toledo, Ohio** 1972-1985
Various Executive positions including:
* Assistant to the President,
* President of NWO Bank,
* Retail Banking Executive
* Commercial loan officer

Education

- UNIVERSITY OF TOLEDO, Toledo, Ohio** 1972
Masters of Business Administration
- UNIVERSITY OF TOLEDO, Toledo, Ohio** 1971
Bachelors of Business Administration

Affiliation/Organizations

- Present**
- Chairman – Toledo Zoo Capital Campaign
 - Vice Chairman – Regional Growth Partnership
 - Vice Chairman – Imagination Station
 - Vice Chairman – Stranahan Theater
 - Trustee – Toledo Museum of Art
 - Trustee – Toledo Community Foundation
 - Trustee – Toledo Symphony Orchestra
 - Trustee – KeyBank Foundation

Affiliation/Organizations continued

Past

Chairman – Toledo Museum of Art
Chairman – Toledo Chamber of Commerce
Chairman – COSI Toledo
Chairman – Family Services of NWO
Chairman – Catholic Foundation of NWO
Chairman – United Way Annual Campaign
Chairman – Wood County Mental Health Center
Chairman – LEAD Capital Fund Drive for the Regional Growth Partnership
Chairman – COSI Toledo Capital Fund Drive
Vice Chairman – Toledo Museum of Art Capital Campaign
Trustee – Greater Toledo Urban League
Trustee – Rutherford B. Hayes Presidential Center
Trustee – University of Toledo Foundation

Personal

Married, Wife, Kristine Pilliod Hoffman
4 Children

Short Update Biography
Of
Judge Andy Devine, Retired

Judge Andy Devine retired from the Lucas County Juvenile Court in January 1989. While on the bench, he started many new and innovative programs many of which are still in place today. To mention a few:

- CASA – Court Appointed Special Advocate
- CRB – Citizen Review Board
- Mountain Mentors
- CARES – Chemical Abuse Reduced Through Education and Services
- Parents Helping Parents
- Ohio Parents for a Drug Free Youth
- Placement Consortium (First Cluster in Ohio – Now all counties)
- CAP – Chemical Awareness Program
- Court Classification System (Now all counties)

Judge Devine fought for years to have a locally run treatment center here in Toledo so that he would not have to send his delinquent kids all over the state. His dream came true when the state awarded Lucas County \$4,000,000.00 to build the treatment center in 1988. It became operational in 1995.

Since his retirement in 1989, Judge Devine continued to serve by assignment on both the Toledo Municipal Court and the Juvenile Court. And he has been working full time advocating for a greater appreciation of the role of parents in the lives of their children. His motto – “If you want to help children, help their parents”.

In 1992 he worked with state official to create the Family Council Program and now serves on the board of Lucas County Family Council. In 1997 he called together about forty individuals representing a

cross section of the community to help parents in their critical work of caring for their children. This is now The Parent Community Partnership.

In 1998 the Partnership joined Congress in celebrating Parents' Day – the last Sunday of July. Realizing that one day is too short to honor parents, in 1999 the Partnership created Parents' Week – the last week of September. With the help of Hope Taft, then the First Lady of Ohio, Parents' Week became a State Initiative and written into state law in 2004.

On September 14, 2007 the Faith Committee of the Parent Community Partnership called together four rabbis, three bishops, two leaders of the Islamic community, the President of the Toledo Area Ministries, the President of the Interdenominational Ministerial Alliance, and other leaders of the religious community to sign a covenant declaring 2009 as the Year of the Parent. It is their conviction that a day, a week, a year is not long enough to honor parents. So now every year is The Year of the Parent. Go to – www.theyearoftheparent.org.

IF YOU WANT TO HELP CHILDREN – HELP THEIR PARENTS

Biography

[Print](#)

Congresswoman Marcy Kaptur, who represents Northern Ohio's Ninth Congressional District, is currently serving her fourteenth term in the U.S. House of Representatives. She is the senior-most woman in the 111th Congress.

Training & Education

Congresswoman Kaptur, of Polish-American heritage with humble, working class roots, mirrors the bootstrap nature of her district. Her family operated a small grocery where her mother worked after serving on the original organizing committee of an auto trade union at the Champion Spark Plug Company. Congresswoman Kaptur became the first member of her family to attend college, receiving a scholarship for her undergraduate work. Trained as a city and regional planner, she practiced 15 years in Toledo and throughout the country. Appointed as an urban advisor to the Carter White House, she helped maneuver 17 housing and neighborhood revitalization bills through the Congress during those years.

Subsequently, while pursuing a doctorate in urban planning and development finance at the Massachusetts Institute of Technology, the local Democratic Party recruited her to run for the U.S. House seat in 1982. Kaptur had been a well-known party activist and volunteer since age 13. Although she was outspent by a 3-to-1 margin, she parlayed her deep roots in the blue-collar neighborhoods of Toledo and the rural areas of the district to pull the national upset of 1982.



Congress



Congresswoman Kaptur fought vigorously to win a seat on the House Appropriations Committee. She has risen in seniority and now serves as the senior Democratic woman on the committee. She has secured appointments to three important subcommittees: Agriculture, the leading industry in her state; **Transportation/Housing and Urban Development (HUD)**; and Defense.

Kaptur is the first Democratic woman to serve on the Defense subcommittee. During her legislative career, she has also served on the banking and veterans affairs committees. **Congresswoman Kaptur was also appointed by party leadership to serve on the prestigious House Budget Committee for the 111th Congress.**



Congresswoman Kaptur has focused strong efforts on rebuilding the economic might of her district such as improvements in bridge, road, rail and port facilities, including the New Maumee River Crossing - the largest bridge project in Ohio's history; expansion of Toledo's Farmers Market; development of the Maumee River Heritage Corridor between Ohio and Indiana, which includes passage of legislation and funds to acquire the Fallen Timbers battlefield site as a national affiliate of the U.S. Park Service; clean-up of the waterways adjacent to Lake Erie; development of initiatives to enhance the earnings potential of Northwest Ohio crops; shipping of federal cargos on the Great Lakes; acquisition of wildlife refuges and shoreline recreation; and expansion of university-related research.

Kaptur also directed federal support to acquire Quarry Pond as the centerpiece for a new conservation and lands legacy endowment for northwest Ohio. Lucas County-based 180th Tactical Fighter Squadron underwent a F-16 modernization attributable to her efforts. Current and former Defense Department and other private-sector workers who were exposed to and suffer from beryllium were the beneficiaries of a major piece of legislation Kaptur guided to passage. She was awarded the Veterans of Foreign Wars Americanism Award, in part for introducing the legislation authorizing the National World War II Memorial in Washington in 1987, as well as for her longstanding commitment to America's veterans. She also received the Prisoner of War "Barbed Wire" Award for her commitment to veterans' affairs.

Dedication of the National World War II Memorial on the National Mall in Washington, D.C. on May 29, 2004, culminated her

17-year legislative effort that started with an idea that sprang from the grassroots of her congressional district. In 1986, Roger Durbin, a rural letter carrier from Berkey, Ohio, asked Congresswoman Kaptur at a fish fry at a township hall to explain why there was no memorial to World War II in Washington. Kaptur helped make Roger Durbin's dream a reality by introducing legislation in Congress to create the memorial. There were stops and starts, but nothing could stop this powerful idea. Today, the World War II Memorial is one of the most popular tourist attractions in our nation's capital and a timeless salute to the men and women of the "Greatest Generation."

Dedicated to the principle that fiscal responsibility begins in "one's own backyard," Congresswoman Kaptur has consistently returned money to the federal Treasury. She refuses to accept Congressional pay raises and donates them to offset the federal deficit and charitable causes in her home community.

International Aid

Demonstrating international leadership through diplomatic contributions to the Middle East Peace process, Congresswoman Kaptur directed the first surplus farm commodities in 1999 to support the Middle East peace process in Lebanon, Israel and the Palestinian Authority. As a result of the *intifada*, only the war torn region of Lebanon has progressed forward with more than 200 villages undertaking community development. She also remains dedicated to democratic institution-building across the globe and has spearheaded private charitable efforts for peoples of underdeveloped nations, including Ukraine and Vietnam. As Co-Chair of the Congressional Ukrainian Caucus, she has lead efforts to establish a Congressional-Rada exchange program. She is the key sponsor of regulatory changes that force accountability on Russian food aid relief, helping to insure \$1 billion in U.S. resources go to people in need, not into the black market or pockets of government bureaucrats. As leader on issues related to international trade and human and labor rights, Kaptur will continue to assess the impact of North American Free Trade Agreement and actively engage upcoming trade negotiations on the side of workers.



Awards

Kaptur is a native of Toledo, Ohio, a member of Little Flower Roman Catholic Church, and a graduate of St. Ursula Academy. She earned a Bachelor of Arts in history from the University of Wisconsin (1968) and a master's in urban planning from the University of Michigan. In 1993, Congresswoman Kaptur was awarded an Honorary Doctor of Laws degree by the University of Toledo in recognition of her "effective representation of the community." St. Ursula Academy named Kaptur Alumna of the Year in 1995. She is recipient of the Taubman College Distinguished Alumna award from the University of Michigan, making her the first woman so recognized and the first graduate of the Urban and Regional Planning Program to be so honored.

Kaptur recently received the Director's Award from the Edmund A. Walsh School of Foreign Service at Georgetown University for her commitment to increased understanding and appreciation of the peoples and cultures of Eurasia, Russia and East Europe.

She was named the National Mental Health Association's "Legislator of the Year" for her championing mental health and received the 2002 Ellis Island Medal of Honor.

Kaptur is also the author of a book, Women in Congress: A Twentieth Century Odyssey, that was published by Congressional Quarterly in 1996.

[Close Window](#)

VITA

CRYSTAL ELLIS

HOME ADDRESS:

[REDACTED]

TELEPHONE:

[REDACTED]

PRESENT POSITION

RETIRED SUPERINTENDENT, TOLEDO PUBLIC SCHOOLS

SEPTEMBER 5, 1996

PAST POSITIONS

- ◆ SUPERINTENDENT 1991 - 1996
- ◆ DUTY SUPERINTENDENT 1985 - 1991
- ◆ ADMINISTRATIVE ASSISTANT TO THE SUPERINTENDENT 1984 - 1985
- ◆ PRINCIPAL, ROBERT S. ROGERS HIGH SCHOOL 1981 - 1984
- ◆ PRINCIPAL, LEVERETTE JUNIOR HIGH SCHOOL 1979 - 1981
- ◆ PRINCIPAL, HAMILTON ELEMENTARY SCHOOL 1975 - 1979
- ◆ ASSISTANT PRINCIPAL, DEVILBISS HIGH SCHOOL 1972 - 1975
- ◆ TEACHER, COACH, LIBBEY HIGH SCHOOL 1969 - 1972
- ◆ EXECUTIVE DIRECTOR, TOLEDO YMCA 1967 - 1969
- ◆ METROPOLITAN PROGRAM DIRECTOR, TOLEDO YMCA 1965 - 1967
- ◆ ASSISTANT EXECUTIVE DIRECTOR, TOLEDO YMCA 1963 - 1965
- ◆ PHYSICAL DIRECTOR, TOLEDO YMCA 1957 - 1963

PROFESSIONAL ORGANIZATIONS

- ◆ COUNCIL OF GREAT CITY SCHOOLS
- ◆ LARGE CITY SCHOOL SUPERINTENDENTS
- ◆ AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS
- ◆ BUCKEYE ASSOCIATION OF SCHOOL ADMINISTRATORS
- ◆ PHI DELTA KAPPA EDUCATIONAL FRATERNITY

- ◆ KAPPA ALPHA PSI FRATERNITY
- ◆ SIGMA PI PHI FRATERNITY
- ◆ OHIO SCHOOL BOARDS, LARGE CITY COMMISSION

EDUCATIONAL ORGANIZATIONS AND COMMITTEES

- ◆ TOLEDO ASSOCIATION OF ADMINISTRATIVE PERSONNEL, BOARD MEMBER
- ◆ STATE OF OHIO TASK FORCE FOR DISADVANTAGED YOUTH
- ◆ UNIVERSITY OF TOLEDO TEACHER ACCREDITATION PROGRAM
- ◆ SCOTT HIGH SCHOOL TASK FORCE
- ◆ BOWLING GREEN STATE UNIVERSITY/UNIVERSITY OF TOLEDO/TOLEDO PUBLIC SCHOOLS PARTNERSHIP COMMITTEE
- ◆ CITIZENS UNITED FOR RESPONSIBLE EDUCATION
- ◆ TEACHER EDUCATION PROGRAM ADVISORY COMMITTEE
- ◆ CABINET REPRESENTATIVE FOR PTA
- ◆ TOLEDO CITY LEAGUE, HALL OF FAME COMMITTEE
- ◆ UNIVERSITY OF TOLEDO, ADMINISTRATIVE EDUCATION ADVISORY COMMITTEE
- ◆ MINORITY DEVELOPMENT PROGRAM STEERING COMMITTEE
- ◆ STATE OF OHIO, TASK FORCE FOR EXCELLENT/DEFICIENT SCHOOLS
- ◆ UNIVERSITY OF TOLEDO/TOLEDO PUBLIC SCHOOLS JOINT LEADERSHIP COMMITTEE
- ◆ LIAISON, YOUNG SCHOLARS PROGRAM, OHIO STATE UNIVERSITY
- ◆ LIAISON, TOLEDO EXCEL PROGRAM, UNIVERSITY OF TOLEDO
- ◆ TOLEDO PUBLIC SCHOOL UNITED NEGRO COLLEGE FUND CAMPAIGN, CHAIRMAN
- ◆ LUCAS COUNTY EDUCATION TASK FORCE
- ◆ STATE SUPERINTENDENT'S TASK FORCE ON SCHOOL FUNDING LAWSUIT
- ◆ COUNCIL OF GREAT CITY SCHOOLS, BOARD OF DIRECTORS AND COMMITTEE CHAIRMAN
- ◆ GOVERNOR'S GUNS AND VIOLENCE TASK FORCE
- ◆ BOWLING GREEN STATE UNIVERSITY, FOUNDATIONS BOARD OF DIRECTORS
- ◆ ELEMENTARY PRINCIPALS SOUNDING BOARD

- ◆ TOLEDO ASSOCIATION OF ELEMENTARY PRINCIPALS
- ◆ ADMINISTRATIVE EVALUATION COMMITTEE
- ◆ TOLEDO CITY LEAGUE, ATHLETIC BOARD OF CONTROL
- ◆ 1988 CONFERENCE FOR COUNCIL OF GREAT CITY SCHOOLS, COMMITTEE MEMBER
- ◆ TOLEDO/LUCAS COUNTY CARES (CHEMICAL ABUSE REDUCED THROUGH EDUCATION AND SERVICES), ADVISORY BOARD
- ◆ JUNIOR ACHIEVEMENT BOARD OF DIRECTORS
- ◆ BOARD OF DIRECTORS UNIVERSITY OF TOLEDO, NATIONAL YOUTH SPORTS PROGRAM
- ◆ UNIVERSITY OF TOLEDO, EDUCATIONAL CONSORTIUM BOARD
- ◆ BOWLING GREEN STATE UNIVERSITY, COLLEGE OF EDUCATION, STRATEGIC PLANNING COORDINATING COUNCIL
- ◆ CITIZENS COMMITTEE FOR EFFECTIVE EDUCATION STEERING COMMITTEE

COMMUNITY ORGANIZATIONS

- ◆ HUMAN RELATIONS ADVISORY BOARD MEMBER
- ◆ HONORARY CHAIRPERSON, RECRUITMENT CAMPAIGN, BIG BROTHERS/BIG SISTERS
- ◆ TOLEDO CITY HOUSING COMMITTEE
- ◆ SUCCESS BY SIX STEERING COMMITTEE
- ◆ HUNTINGTON BANK, BOARD OF DIRECTORS
- ◆ YOUTH GANG TASK FORCE
- ◆ JUNIOR LEAGUE ADVISORY BOARD
- ◆ ST. PAUL AME ZION CHURCH, TRUSTEE BOARD
- ◆ BOYS SCOUTS URBAN COMMITTEE, MEMBERSHIP CHAIRMAN
- ◆ TOLEDO/LUCAS COUNTY COUNCIL FOR HUMAN SERVICES, BOARD MEMBER
- ◆ LIFE MEMBER, OLD NEWSBOYS GOODFELLOW ASSOCIATION
- ◆ LIFE MEMBER, NATIONAL ASSOCIATION FOR THE ADVANCEMENT OF COLORED PEOPLE (NAACP)
- ◆ CORPORATE BOARD MEMBER, TOLEDO AUTOMOBILE ASSOCIATION
- ◆ BOARD OF COMMUNITY RELATIONS/RELIGIOUS, RACIAL, AND ETHNIC COMMITTEE
- ◆ TRUSTEE BOARD OF DIRECTORS, TOLEDO AUTOMOBILE ASSOCIATION
- ◆ HUNGER AWARENESS IN TOLEDO, TOLEDO PUBLIC SCHOOLS LIAISON TO MOBILE MEALS OF TOLEDO AND MEMBER OF EXECUTIVE PLANNING COMMITTEE

VITA, CRYSTAL ELLIS - CONTINUED

- ◆ TOLEDO MUSEUM OF ART ADVISORY BOARD
- ◆ TOLEDO METROPOLITAN COUNCIL OF GOVERNMENTS
- ◆ COMMUNITY DEVELOPMENT COMMITTEE, PARTNERS FOR JOB GRANTS
- ◆ UNITED WAY CAMPAIGN EXECUTIVE COMMITTEE, EDUCATION CHAIRMAN
WGTE, BOARD OF DIRECTORS
- ◆ NORTH TOLEDO COMMUNITY HOUSE, VICE-CHAIRMAN OF THE BOARD
- ◆ COMMITTEE OF 100 - EXECUTIVE COMMITTEE
- ◆ MARCH OF DIMES, BOARD OF DIRECTORS
- ◆ MAUMEE VALLEY GIRL SCOUTS COUNCIL, BOARD MEMBER
- ◆ TOLEDO CHAPTER OF AMERICAN RED CROSS, BOARD MEMBER
- ◆ BETTER BUSINESS BUREAU, BOARD MEMBER
- ◆ REYNOLDS CORNER'S ROTARY CLUB, VICE-PRESIDENT AND BOARD OF
DIRECTORS
- ◆ SCHOOLS COMMITTEE FOR CARES, CHAIRMAN
- ◆ CENTRAL COMMITTEE OF BLACK ORGANIZATIONS AND CHURCHES
- ◆ KEEP TOLEDO/LUCAS COUNTY BEAUTIFUL, BOARD MEMBER

EDUCATIONAL SEMINARS

- ◆ INTEREST BASED BARGAINING CONFERENCE
- ◆ CONFLICT MEDIATION AND RESOLUTION CONFERENCE
- ◆ BOWLING GREEN STATE UNIVERSITY ALUMNI BOARD OF TRUSTEES, TREASURER
- ◆ TAFT INSTITUTE FOR TWO PARTY GOVERNMENT
- ◆ IBM EDUCATION EXECUTIVE PROGRAM
- ◆ NORTHWEST OHIO EDUCATION SYMPOSIUMS
- ◆ OHIO EDUCATIONAL SCHOOL IMPROVEMENT SEMINAR
- ◆ MARTHA HOLDING-JENNINGS ADMINISTRATIVE WORKSHOPS
- ◆ SUMMER SEMINAR IN AMERICAN SOCIETY

EDUCATIONAL BACKGROUND

- ◆ SUPERINTENDENT'S CERTIFICATE, 1984
- ◆ BOWLING GREEN STATE UNIVERSITY, M.S., 1975
- ◆ BOWLING GREEN STATE UNIVERSITY, B.S., 1957
- ◆ SPRINGFIELD HIGH SCHOOL, SPRINGFIELD, OHIO, 1951

RECOGNITION AND HONORS

- ◆ INDUCTED IN THE TOLEDO CITY ATHLETIC LEAGUES' HOME OF FAME AS IT'S DISTINGUISHED CITIZEN, 2000
- ◆ AWARDED THE FIRST OHIO STATE UNIVERSITY YOUNG SCHOLARS PROGRAMS "EMORY L. LEVERETTE" DISTINGUISHED SERVICE AWARD, 2000
- ◆ BOWLING GREEN STATE UNIVERSITY STARS NAMES THE CRYSTAL ELLIS SCHOLARSHIP PROGRAM, 1999
- ◆ INDUCTED IN BOWLING GREEN STATE UNIVERSITY'S WALL OF FAME, 1998
- ◆ INDUCTED IN SPRINGFIELD PUBLIC HIGH SCHOOLS ATHLETIC HALL OF FAME, 1998
- ◆ RECIPIENT OF CITY OF TOLEDO DISTINGUISHED SERVICE AWARD, 1997
- ◆ TOLEDO BOARD OF EDUCATION NAMES ITS' PROFESSIONAL DEVELOPMENT CENTER "CRYSTAL ELLIS CONFERENCE CENTER", 1996
- ◆ SELECTED AS NATIONAL EDUCATIONAL REPRESENTATIVE FOR CHARACTER COUNTS PROGRAM, 1995
- ◆ RECIPIENT, HONORARY DOCTORATE OF EDUCATION, UNIVERSITY OF TOLEDO, 1994
- ◆ DISTINGUISHED ATHLETIC ALUMNUS AWARD, BOWLING GREEN STATE UNIVERSITY, 1994
- ◆ RECIPIENT, HONORARY DOCTORATE OF EDUCATION, BOWLING GREEN STATE UNIVERSITY, 1994
- ◆ DISTINGUISHED ALUMNUS AWARD, BOWLING GREEN STATE UNIVERSITY, 1993
- ◆ GUEST LECTURER AT BREAKFAST IN BOWLING GREEN STATE UNIVERSITY SERIES, 1993

- ◆ BLACK EDUCATOR'S ASSOCIATION ESTABLISHED THE CRYSTAL ELLIS SCHOLARSHIP FUND, FEBRUARY 1992, FOR SCHOLARSHIPS FOR FUTURE EDUCATORS
- ◆ ONE OF THREE LOCAL MEN HONORED AS 1991 EXECUTIVE OF THE YEAR, TOLEDO CHAPTER OF THE AMERICAN SOCIETY FOR TRAINING AND DEVELOPMENT, 1991
- ◆ CRYSTAL APPLE AWARD, PTA, 1991
- ◆ RECIPIENT, MARTIN L. KING DRUM MAJOR AWARD, CATHOLIC DIOCESE, 1991
- ◆ SELECTED AS ONE OF THE TWENTY-FIVE BOWLING GREEN STATE UNIVERSITY, GRADUATES TO REPRESENT THE 100,000 GRADUATES FROM BOWLING GREEN STATE UNIVERSITY, AT THE MAY 1989 COMMENCEMENT EXERCISES
- ◆ RECIPIENT, SPECIAL RECOGNITION AWARD BY SAVE OUR CHILDREN, INC., 1989
- ◆ SELECTED AS ONE OF THE TOP 50 BLACK LEADERS IN TOLEDO, OHIO, 1988
- ◆ BOWLING GREEN STATE UNIVERSITY "ALUMNI OF THE YEAR", COLLEGE OF EDUCATION AND ALLIED PROFESSIONS, 1988
- ◆ ELECTED HONORARY LIFETIME MEMBER OF THE OHIO HIGH SCHOOL BASKETBALL ASSOCIATION, 1986
- ◆ PARENT TEACHER ASSOCIATION, DISTRICT 1 EDUCATOR OF THE YEAR, 1986
- ◆ SPECIAL RECOGNITION AWARD BY BOWLING GREEN STATE UNIVERSITY VARSITY CLUB, 1985
- ◆ ROGERS HIGH SCHOOL STUDENT BODY HAD "CRYSTAL ELLIS" ENGRAVED IN HONOR'S WALKWAY AT THE REYNOLDS CORNERS LIBRARY, 1985
- ◆ LEVERETTE JUNIOR HIGH SCHOOL ART GALLERY NAMED "THE ELLIS GALLERY", 1983
- ◆ HONORED BY THE GRADUATING CLASS AT DEVILBISS HIGH SCHOOL, 1975
- ◆ INDUCTED INTO BOWLING GREEN STATE UNIVERSITY ATHLETIC HALL OF FAME, 1971

ATHLETIC BACKGROUND

- ◆ COACH, BASKETBALL AND GOLF, LIBBEY HIGH SCHOOL 1969 - 1972
- ◆ BASKETBALL BLUE DIVISION AND DISTRICT CHAMPIONS 1972
- ◆ BASKETBALL BLUE DIVISION AND CITY LEAGUE CHAMPIONS 1970

VITA, CRYSTAL ELLIS - CONTINUED

- ◆ BOWLING GREEN STATE UNIVERSITY BASKETBALL TEAM 1951 - 1957
- FIRST BLACK ON B.G.S.U. BASKETBALL TEAM 1951
- ALL MID-AMERICAN CONFERENCE TEAM 1956
- MOST VALUABLE PLAYER, B.G.S.U. 1956
- CAPTAIN, B.G.S.U. BASKETBALL TEAM 1957

SPRINGFIELD HIGH SCHOOL, SPRINGFIELD, OHIO

- VICE-PRESIDENT OF SENIOR CLASS
- ATTENDED BUCKEYE BOYS STATE 1950
- MEMBER, STATE CHAMPIONSHIP BASKETBALL TEAM 1950
- SELECTED ALL-OHIO (BASKETBALL) 1950 - 1951
- SELECTED ON THE GREATER-OHIO ALL LEAGUE BASKETBALL TEAM FOR THREE (3) CONSECUTIVE YEARS 1949 - 1950 1951
- VARSITY CROSS-COUNTRY TEAM 1950
- INVITED TO TRY OUT FOR THE CLEVELAND INDIANS BASEBALL TEAM

PERSONAL DATA

DATE OF BIRTH: FEBRUARY 5, 1933

RACE: AFRO-AMERICAN

MARITAL STATUS: MARRIED, SHIRLEY ANN

CHILDREN: DAUGHTER, KIMBERLY ANN ELLIS-BROWN

GRANDCHILDREN: GRANDSON, CRYSTAL ELLIS BROWN,
GRANDDAUGHTER, KIMMEL SHIRLEY BROWN

MILITARY SERVICE: U.S. ARMY, 1953 - 1955
(SERVED IN THE UNITED STATES AND GERMANY)

CHARLES JOSEPH DONEGHY

EDUCATIONAL BACKGROUND

- 1965 Graduate, University of Toledo's Law School, Doctor of Jurisprudence (J.D.)
- 1960 Graduate, University of Toledo - Business Administration (B.B.A.)
- 1956 Graduate, Libbey High School - National Honor Society

MILITARY

- 1966-1968 U.S. Army, The Finance & Accounting Officer for Ft. Totten, NY, honorably discharged with the rank of Captain
- 1956-1960 R.O.T.C. - University of Toledo - Commissioned a 2nd Lt. in June, 1960

EMPLOYMENT HISTORY

- 1988 Judge - elected to a full Six-Year Term to the Lucas County Common Pleas Court; re-elected in 1994, 2000 and 2006 to full Six-Year Terms
- 1984 Appointed to the Lucas County Common Pleas Court by Governor Richard Celeste & subsequently elected to the unexpired term on said Court.
- 1978-1983 Judge Toledo Municipal Court
- 1977 Chief Assistant Lucas County Prosecutor
- 1969-1976 Assistant Lucas County Prosecutor
- 1968-1977 Engaged in the private practice of law

BAR ADMISSIONS

- Jan. 1972 Admitted to practice before the United States Supreme Court.
- 1970 Admitted to practice in United States District Court, Northern District of Ohio,
Western Division
- Oct. 1965 Admitted to practice in the State of Ohio

AWARDS

- 2009 National Urban League -
Charles Penn Humanitarian Award
- 2009 Toledo Community Foundation -
Service Award
- 2006 Perry Burroughs Democratic Club -
Outstanding Father of the Year
- 2005 Greater Toledo Urban League - Service Award
- 2003 Northwest Ohio Black Media Association Impact Award -
Outstanding Community Service
- 2003 New Covenant Baptist Church - Community Service Award
- 2003 National Association of Negro Business & Professional Women's Club -
Outstanding Man of the Year
- 1998 Jimmy Jackson Foundation Award
- 1998 Alcohol Drug Addiction Services Award
- 1998 Big Brothers/Big Sisters "Hero" Award
- 1996 Boy Scouts of America Silver Beaver Award
- 1995 University of Toledo College of Law Distinguished Alumnus Award
- 1994 Inducted into the Libbey High School Hall of Fame
- 1992 Inducted into the Boys & Girls Club Hall of Fame

- 1991 Toledo Area Boy Scout Council - Outstanding Service Award
- 1990-1991 Wayman Palmer Y.M.C.A. - Service Award
- 1989 National Association of Negro Business & Professional Women's Clubs - Community Service Award.
- Jan. 1988 Save Our Children, Inc. - Outstanding Judicial Leadership Award
- 1988 Robinson Junior High School - Appreciation Award
- 1985 Black Law Students Association - Outstanding Legal Service to the Minority Community Award.
- 1985 Mt. Vernon P.T.A. - Outstanding Community Service Award
- 1978-1983 "Superior Judicial Service" Award, Ohio Supreme Court
- 1977 Lucas County Prosecutor's Office - Outstanding Service Award

PROFESSIONAL ORGANIZATIONS

- 2004 Administrative Judge - Lucas County Court of Common Pleas
- 1995 Administrative Judge - Lucas County Court of Common Pleas
- 1995 President of Local Chapter of Sigma Pi Phi Fraternity
- 1994-1995 Toledo Women's Bar Association
- 1994 Ohio Common Pleas Judges Association - President (State)
- 1993 Ohio Judicial Conference - Executive Council
- 1993 Ohio Supreme Court - Commission on Racial Fairness
- 1988 Administrative Judge - Lucas County Court of Common Pleas
- 1983-present Ohio Common Pleas Judges Association
- 1968-present Ohio State Bar Association, Toledo Bar Association, Lucas County Bar Association, American Bar Association, Thurgood Marshall Law Association, Toledo Women's Bar Association, Phi Alpha Delta Law Fraternity

BOARD MEMBERSHIPS (CURRENT)

Boys & Girls Club (Life Trustee)
Toledo Community Foundation Board (Grants and Distribution Committee) - (Past)
Stranahan Supporting Organization (Vice President)
Lutheran Social Services Agency (Past)
Toledo Urban League (Past)

FORMER BOARD MEMBERSHIPS

St. Vincent's Medical Center
Toledo Repertoire Theater
Douglas Partnership 2000, Advisory Committee
Criminal Justice Coordinating Committee (Secretary)
National Boy Scouts of America - National Advisory Committee on Urban Scouting Programs
Erie Shores Council Boy Scouts of America - Vice-Chairman - Outreach Scout Program
Lucas County Mental Health Board - Secretary
Family Services of Northwest Ohio - Vice-Chairman
Committee of 100
Wayman Palmer Y.M.C.A. (Former Chairperson)
Court Diagnostic and Treatment Center
United Central Services
Toledo Law Alumni Association - Executive Committee
Metropolitan Y.M.C.A., Board of Managers - Vice-Chairman

Economic Opportunity Planning Association - Vice-President & President

Lucas County Democratic Lawyers Association - Vice-President

Martin Luther King Day Care Center

Advocates for Basic Legal Equality, Inc.

Jobs Clearing Center, Inc.

Harambee, Inc.

ORGANIZATIONAL MEMBERSHIPS (PAST & PRESENT)

Old Newsboys

Old Newsboys Scholarship Committee (former Secretary)

Mid City Football League

Frederick Douglas Community Association

N.A.A.C.P.

Coalition for Voter Education & Registration

Lucas County Democratic Lawyers Assoc. (Vice-President)

Alpha Phi Alpha Fraternity

Sigma Pi Phi Fraternity

Through Sigma Pi Phi Fraternity helped to organize a mentor ship program at Stewart Elementary School and currently supporting programming at Lincoln School Academy for Boys

PERSONAL

Born July 4, 1938, in Toledo, Ohio

Married to the former Lera L. Reed. She recently retired from teaching in the Toledo Public School System.

Two children:

Scott E. Doneghy. Scott is a graduate of Miami University in Oxford, Ohio and is an Assistant Manager with Enterprise Car Rental Company.

Atarah E. Doneghy. Atarah is a graduate of Miami University in Oxford, Ohio.

CHURCH

All Saints Episcopal Church - (former Member of the Vestry and former Senior Warden)

HOBBIES & INTERESTS

Jogging, Bridge, Reading, Fishing, and Camping

EDWARD J. REITER

PERSONAL

Born in Toledo, Ohio on November 20, 1939. Raised in Rossford, Ohio. Married with two children, and member of St. Paul's Episcopal Church in Maumee, Ohio.

EDUCATION

Rossford High School – Graduate	1957
Bowling Green State University, B.S. Degree	1958 to 1962
Graduate School, The University of Toledo	1964
Ohio School of Banking, Ohio University	1967 to 1968
Installment Credit School, Kent State University	1969
National Mortgage School, Ohio State University	1970 to 1971
Graduate School of Banking, University of Wisconsin	1973 to 1975
Senior Bank Officer Seminar, Harvard University	1977

CAREER

U.S. Army, Lt. Adjutant General Corp.	1962 to 1964
Honorable Discharge, Capt. USAR	1969
Teacher, Northwood High School	1964 to 1965
Teacher, Penta County Vocational High School	1965 to 1966
Mid American National Bank and Trust Company	1966 to 1988
Chief Executive Officer, Mid Am, Inc.	1988 to 1998
Senior Chairman, Sky Financial Group, Inc. (formerly Mid Am, Inc.)	1998 to present 2005

AWARDS

Jaycees International Senate
Iota Lambda Sigma – Industrial Education Honorary
Omicron Delta Kappa – Leadership Honorary
Five Outstanding Young Men of Ohio, Ohio Jaycees, 1975
Small Business Administration Financial Advocate of the Year, 1985, U.S.A.
Community Education Award, Owens Technical College, 1985
Beta Gamma Sigma – National Business Honorary
Outstanding Citizen for Bowling Green, 1990
Community Award, Bowling Green State University Alumni, 1991
Entrepreneur of the Year Award, 1991
Exchange Club, Book of Golden Deeds Award, 1991
Executive of the Year, 1992, Northwest Ohio
Distinguished Alumni Award, 1992 – Business Education, Bowling Green State University
Hall of Fame – Boys Club of Toledo, 1992
Easter Seals – Ohio Outstanding Volunteer Development Award, 1992

East Toledo Family Center Award, 1993
Ohio Bankers Service Award, 1993
Financial World's CEO of the Year – National Bronze Award Winner, 1994
Jewish National Fund Tree of Life Award, 1994
East Toledo Neighborhood House Distinguished Alumni Award, 1994
Doctor of Technical Letters – Northwest State College 1996
Pacemaker of the Year, University of Toledo, 1999
Regional Growth Partnership – Partner of the Year Award, 1999
Toledo Performing Arts – Hall of Fame, 1999
Doyt Perry Award BGSU, 2000
Christian Lifetime Business Leader – New Hope Foundation, 2000
Golden Sneaker Award Juvenile Diabetes 2001
Toledo Urban Credit Union Award 2001
Heidleberg College – Doctor of Humane Letters 2002
Century Award – East Toledo Family Center
Jimmy Jackson Community Award 2003
Martin Luther King Unity Award 2004

CURRENT CIVIC

Bowling Green State University President's Club
Bowling Green State University Alumni Association
Bowling Green State University Falcon Club
Member, The Bankers Roundtable (Past Director) *PAST*
Sky Financial Group, Inc. Board of Directors *PAST*
Toledo Symphony Board of Directors
Stranahan Theater Board of Trustees
Heidleberg Advisory Board
Dawn Projects Board of Directors
BGSU Foundation Board
Fallen Timbers Fund Raising Committee
Jeep Museum Advisor
Peace Mountain Advisor *PAST*
Schedel Gardens Advisor
Several Corporate Boards
Guest Speaker and Lecturer
Family Outreach Board
New Hope Christian Foundation Board
Cherry St. Mission Board *PAST*
Alzheimers Memory Walk Chairman *PAST*
Owens College Foundation Board *PAST*
Mercy Health Partners Board Trustees *PAST*
Ohio Business Roundtable *PAST*
Power Boat Squardon
Advocates for Victims and Justice Board
Mobile Meals Walk Chairman *PAST*

PAST CIVIC

Bowling Green State University Alumni Board of Trustees
Boys & Girls Club of Toledo Board of Trustees
General Chairman, United Negro College Fund, Northwest Ohio Fund Raising
Owens Community College Board of Trustees
Toledo Area Chamber of Commerce Board of Trustees
Chairman, Toledo Area Regional Growth Partnership
Lourdes College Board of Trustees
Davis College Board of Trustees, Chairman
Metro Parks Canal Boat – Co-Chairman
Mid American National Bank & Trust Co. Board of Trustees
Owens Community College Charitable Trust Board, Founder
Toledo Area Boy Scouts, 1995 Chairman, First Golden Eagle Dinner
Lucas County Mental Health Levy – Chair
University of Toledo Family Business Center
Honorary Chairman, Maumee Valley Country Day School Spring Auction Benefit
COSI Board of Directors
YMCA Board of Directors
Island Ministries
Chairman, Toledo Opera Association Endowment Committee
Young Presidents Organization
Government Task Force
High School Dropout Program, Chairman-State of Ohio
Ohio Human Resource Committee
Numerous School and Community Levies
Various Area Fund Drives
Member, Mercy Health Partners Board
Ohio Banker's Association Board of Directors
Toledo Metropolitan Area Council of Governments Board of Directors
Toledo Community Foundation Board of Directors
Easter Seal Society of Northwest Ohio, Telethon Chairman
Lourdes College Foundation Board Chairman
ABA Government Relations Committee
Regional Technology Alliance Board
The Mill Board
Toledo 200 Foundation Board
Toledo Symphony Annual Fund Drive, Co-Chair (Business Section)
Higher Education Business Council – State of Ohio
Rossford Economic Growth Committee
United Way of Greater Toledo Board of Directors
United Way of Greater Toledo – Annual Campaign, Chairman
Faculty Member, The Southwestern Graduates School of Banking
Fellowship of Christian Athletes Board
Juvenile Diabetes Foundation "Walk to Cure" - Chair

Mr. Reiter is retired Senior Chairman of Sky Financial Group, Inc., a company that has increased in size during his 39 years from an \$8 million to over a \$14 billion financial group.

Mr. Reiter, a former high school teacher, advanced from teller to Chief Executive Officer. His career includes active involvement in many community, state and national programs. His honors include the University of Toledo's Pacemaker of the Year Award, the Ohio Banker's Service Award, Bowling Green State University's Community Award, its Distinguished Alumni Award and the BGSU Doyt Perry Award. He has received the New Hope Christian Foundation Lifetime Award for Ethics in Business and the exclusive Regional Growth Partnership's Award. In 1994, he earned the National Bronze Award for Financial World's CEO of the Year. While receiving numerous awards, he is most proud of the ones that serve others. A husband, father, and grandfather, he resides in Bowling Green, Ohio with his wife of 44 years, Linda

George M. Jones, III
Chairman, Board of Directors
Toledo Museum of Art

Mr. George M. Jones joined the Toledo Museum of Art Board of Directors in 1989. He has served on a number of nonprofit boards in the Toledo area including Boys & Girls Clubs of Toledo (Chairman), WGTE Public Broadcasting (Chairman), Toledo Symphony Orchestra, Lucas County/Maumee Valley Historical Society, and Ft. Meigs Campaign Cabinet. He is also a trustee of Ft. Ticonderoga, Ticonderoga, New York and of the Ohio Historical Society, Columbus, Ohio. Mr. Jones is a graduate of Denison University, Granville, Ohio and the Thunderbird, Garvin School of International Management, Glendale, Arizona.

In addition to his full time job as President of the Manhattan Group in Toledo, Mr. Jones has demonstrated his commitment to the nonprofit sector in Northwest Ohio and his belief that a strong business sector must support and be supported by an equally strong cultural sector if civic vitality is to be preserved.

George M. Jones, III
Chairman, Board of Directors
Toledo Museum of Art

*While he was
Chairman of the Board, the
world famous Glass Pavilion
was opened.*

Mr. George M. Jones joined the Toledo Museum of Art Board of Directors in 1989. He has served on a number of nonprofit boards in the Toledo area including Boys & Girls Clubs of Toledo (Chairman), WGTE Public Broadcasting (Chairman), Toledo Symphony Orchestra, Lucas County/Maumee Valley Historical Society, and Ft. Meigs Campaign Cabinet. He is also a trustee of Ft. Ticonderoga, Ticonderoga, New York and of the Ohio Historical Society, Columbus, Ohio. Mr. Jones is a graduate of Denison University, Granville, Ohio and the Thunderbird, Garvin School of International Management, Glendale, Arizona.

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George M. Jones III

Education

- **Denison University, B.A.** 1967
- **American Institute for Foreign Trade, now Thunderbird,** 1968
The Garvin School of International Management
B.A. of Foreign Trade

Business

- **Owens Corning Fiberglass, Toledo, Ohio** 1969 - 1971
Operational Auditor
- **Free Lance Photographer, based in Telluride, Colorado** 1972 - 1979
- **The Manhattan Group, Toledo, Ohio** 1980 - Present
President 1992
Chairman of the Board 1993 - Present

Non-Profit

- **Boys and Girls Clubs of Toledo**
Associate Board Member 1985
Active Board Member 1986
Life Board Member 1997
Assistant Treasurer 1986 - 1988
Treasurer 1988 - 1993
Vice President 1993 - 1995
President 1995 - 1997
- **Woodlawn Historic Cemetery**
Trustee 1998 - Present
- **Toledo Symphony Orchestra** 1987 - Present
Trustee
Committees: Finance
Executive
- **Toledo Museum of Art**
Board of Directors 1989 - Present
Executive Vice President 2001 - 2005
Committees: Art
Finance
Investment Review
Building and Grounds
Personnel
Chairman of the Board 2005 - 2007

- **WGTE – Public Broadcasting**
 - Trustee* 1997 - Present
 - Trustee, Vice Chairman* 1999 - 2001
 - Building Committee, Chairman* 1999 - 2001
 - Chairman of the Board* 2002 - 2004

- **Lucas County/Maumee Valley Historical Society**
 - Trustee* 1996 - Present
 - Executive Committee* 1999 - Present

- **Clement O. Miniger Memorial Foundation**
 - Trustee* 1980
 - President* 1990 - Present

- **Ft. Meigs Campaign Cabinet**
 - Co-Chair* 2002 - Present

- **Ft. Meigs Cabinet**
 - President* 2004 - Present

- **Museum of American Financial History, New York City, NY
(Smithsonian Affiliate)**
 - Trustee* 2002 - 2008
 - Vice Chairman of the Board* 2003 - 2007

- **Fort Ticonderoga, Ticonderoga, NY**
 - Board of Trustees* 2004 - Present
 - Collections Committee, Member* 2006 - Present
 - Director Search Committee, Member* 2008 - Present
 - Collections Committee, Chairman* 2009

- **Ohio Historical Society, Columbus, OH**
 - Board of Trustees* 2006 - Present
 - Collections Committee, Chairman* 2009

Janice I. Kilbride

Jan Kilbride has served as an educator for thirty-five years. She began her career as at Penta County Skill Center where she worked as a career exploration teacher for two years. In 1977, she was hired by Toledo Public Schools as a reading teacher at Rogers High School. This was followed by positions as assistant principal at Rogers High School, Waite High School and Bowsher High School, where she was promoted to principal.

Most recently, Jan has served as Chief Academic Officer for the District. Her passion in this position has been to ensure that every school has a team of teachers and administrators trained to work collaboratively in the area of school reform. An aligned curriculum, regular assessments, the use of data and providing interventions for struggling students have been the focus of her work at TPS.

In addition to her work at Toledo Public Schools, Jan has been active in a number of professional organizations as an officer and has been president of Phi Delta Kappa and the Educational Leadership Association. She serves as a member of the advisory board for Toledo Early College High School, Toledo Technology Academy and the Toledo Public Schools Foundation. In the past she has served on the Board of Partners in Education and Connecting Point.

Jan has earned three degrees from The University of Toledo. She is an advocate of lifelong learning and continues this process through professional development. Her hobbies include taking classes at the art museum, as well as, travel and sailing.

Janice I. Kilbride



Professional Experience

Toledo Public Schools

Chief Academic Officer	2006 to Present
Assistant Superintendent of High Schools	2003 to 2006
School Improvement Leader Bowsher Learning Community	2000 to 2003
Principal, Bowsher High School	1998 to 2000
Assistant Principal, Bowsher (Curriculum)	1990 to 1998
Assistant Principal, Waite (Student Activities)	1985 to 1990
Acting Assistant Principal, Rogers (Pupil Personnel)	1984 to 1985
Reading Teacher, Rogers High School	1977 to 1984

Other

Career Exploration Instructor, Penta County Skill Center	1975-1977
Part Time Instructor, Owens Community College	1978
Substitute Teacher	1974-1975

Academic Experience

Specialist Degree, 1985 Administration and Curriculum	University of Toledo
Master of Education, 1977 Reading and Secondary Education	University of Toledo
Bachelor of Education, 1974 Social Science	University of Toledo

Professional Organizations

Phi Delta Kappa

**Member over Twenty Years
Officer for Seven Years
President in 1993**

Educational Leadership Association

**Member Since 1992
President from 2005-2007**

Buckeye Association of School Administrators

Toledo Public Schools Foundation

Past Community Affiliations:

**Connecting Point Board
Partners in Education Board
TPS United Way Steering Committee
Kiwanis**

Service to the District

- **Supervise all curriculum development and implementation, as well as, professional development, district testing, research and supplemental programs**
- **Serve as staff liaison to the Board Curriculum Committee**
- **Serve as a resource to TPS School Improvement Committee which consists of the Superintendent and Union Presidents as they develop plans for District success**
- **Chair the District Leadership Team**
- **Initiate, supervise and manage District grants**
- **Spearhead District school improvement projects**
- **Member of District levy committees and negotiating teams**
- **Developed the District Professional Learning Community initiative**
- **Member of Advisory Board for Toledo Technology Academy and Toledo Early College High School**
- **Co-Chair of Professional Assignment and Compensation Committee**
- **Present professional development on data, school reform, curriculum, administration and evaluation**